**EQUAL OPPORTUNITIES MONITORING FORM**

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| Westbrook Hay Prep School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of their race including colour, ethnic or national origin, religion or beliefs, gender or gender reassignment, age, sex, sexual orientation, marital status, being pregnant or on maternity leave, disability, or domestic circumstances, or any other characteristic unrelated to the performance of the job. We seek to ensure that no one suffers, either directly or indirectly, as a result of discrimination  We welcome applications from all sections of the community.  You are not obliged to complete this form but it is helpful to the School in maintaining equal opportunities. This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce. We ask some questions regarding disability which may also assist us in determining whether any reasonable adjustments are necessary to facilitate your interview.  This form will be separated from your Application Form on receipt and kept securely.  We would be grateful if you would fill in this form and return it with your Application. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. Thank you for your assistance. |

**Position applied for:**

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| **White**: **□** British **□** Any other white background\* |

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| **Mixed**: **□** White and Black Caribbean **□** White and Black African **□** White and Asian  **□** Any other mixed background\* |

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| **Black or Black British**: **□** Caribbean **□** African **□** Any other Black background\* |

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| **Asian or Asian British**: **□** Indian **□** Pakistani **□** Bangladeshi  **□** Any other Asian background\* |

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| **Chinese or other Ethnic Group**: **□** Chinese **□** Other Ethnic Group\* |
| \*Please specify |
| **Gender:**  Please specify |

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| **Date of Birth** |

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| **Do you consider yourself to have a disability?**    **□** Yes **□** No  If yes, please state nature of disability: |
| The Equality Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities”. |

**If you wish, you may disclose information about yourself in this section about your:**

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| Religion |
| Sexual orientation |

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| **How did you become aware of this vacancy?**  Media: Date: Reference: |